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CAUSE FOR DISCIPLINE

(Out-of-State Discipline Against Respondent's Louisiana Nursing License)

8. Respondent has subjected her license to disciplinary action under section 2761, subdivision (a)(4) of the Code in that her registered nurse license was disciplined by the Louisiana State Board of Nursing. The circumstances are as follows:

9. On February 13, 2011, *In the Matter of Deborah Kaye Raye*, before the Louisiana State Board of Nursing (Louisiana Board), Respondent signed a Consent Order. In signing the Consent Order, Respondent admitted to the following Finding of Facts:

a. On or about January 7, 2010, while working as a registered nurse, Respondent failed to meet standards of care when she failed to properly discharge a patient.

b. On or about July 19, 2010, while working as a registered nurse, Respondent exhibited inappropriate behavior during a hospital shift change.

c. On or about October 13, 2010, while working as a registered nurse, Respondent failed to verify blood products with another nurse and administered 85cc of blood to the wrong patient.

d. On or about January 17, 2011, while working as a registered nurse, Respondent failed to administer antibiotics to a patient in a timely manner.

e. On or about February 1, 2011, while working as a registered nurse, Respondent failed to meet standards of care when she failed to address and report a patient's critical low glucose level.

f. On or about March 1, 2011, while working as a registered nurse, Respondent removed 10 mg. of morphine for a patient with an order for 5 mg. of morphine. Respondent failed to document the administration of the morphine in any hospital record, and did not document it wasted.

g. On or about March 2, 2011, while working as a registered nurse, Respondent failed to give safe patient care when she failed to verify blood products with a nurse prior to its administration.

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1 h. On or about March 4, 2011, while working as a registered nurse, Respondent
2 failed to accurately document her handling of Dilaudid.

3 i. On or about March 6, 2011, while working as a registered nurse, Respondent
4 removed a 10 mg. dose of Dilaudid for a patient with an order of 6-8 mg. every two hours as
5 needed for pain. At 17:37 hours, Respondent removed 10 mg. of Dilaudid, charted 6 mg. as
6 administered, but failed to account for 4 mg. of Dilaudid. Over four hours later, Respondent
7 removed 10 mg. of Dilaudid and failed to account for its administration in any hospital record,
8 and did not document it wasted.

9 j. On or about March 6, 2011, while working as a registered nurse, Respondent
10 failed to administer pain medication in a timely manner (over an hour after the patient requested).

11 k. On or about March 5 – March 7, 2011, while working as a registered nurse,
12 Respondent removed Dilaudid multiple times and kept the Dilaudid in her possession for one to
13 five hours before administering it to patients.

14 l. On or about March 18, 2011, while working as a registered nurse, Respondent
15 was found in possession of a medication bin containing one unopened vial of morphine sulfate,
16 one unopened vial of Ativan, one opened vial of morphine sulfate, one unopened vial of Zophran,
17 one opened vial of magnesium sulfate, and an open 20cc bag of normal saline.

18 10. The Louisiana Board ordered Respondent's registered nurse license be suspended,
19 effective February 17, 2012. The suspension was stayed and Respondent was placed on
20 probation for two (2) years on certain terms and conditions which included that Respondent
21 submit to a comprehensive inpatient psychiatric, psychological, and substance abuse evaluation,
22 abstain from alcohol and all unprescribed mood altering substances, submit to random drug
23 screens, abstain from any products that could result in a positive drug screen, and provide written
24 authorization for the access of Respondent's prescription monitoring information.

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1 **PRAYER**

2 WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged,
3 and that following the hearing, the Board of Registered Nursing issue a decision:

4 1. Revoking or suspending Registered Nurse License Number 604084, issued to
5 Deborah Kaye Ray;

6 2. Ordering Deborah Kaye Ray to pay the Board of Registered Nursing the reasonable
7 costs of the investigation and enforcement of this case, pursuant to Business and Professions
8 Code section 125.3;

9 3. Taking such other and further action as deemed necessary and proper.
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12 DATED: MARCH 19, 2013

13 *for* *Louise R. Bailey*
14 LOUISE R. BAILEY, M.ED., RN
15 Executive Officer
16 Board of Registered Nursing
17 Department of Consumer Affairs
18 State of California
19 Complainant
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